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# SRE Policy: Code of Conduct

## Policy

All SRE Teachers and Helpers are required to abide by the following Code of Conduct at all times when representing New Life Christian Fellowship on Department of Education premises or at school events where they will be seen as being a member of the school community.

Teachers and helpers should be aware of the Department of Education Code of Conduct for employees. (<https://goo.gl/u7D5oz>)

1. As a teacher/ helper you represent not just the church but Jesus Christ. Therefore you are to speak and act as far as possible in a way that honours the name of Jesus. This includes speaking courteously to all people, care in the use of language, and avoiding jokes or comments which could offend or demean people.
2. You will respect all members of staff and students at all times, regardless of gender, race, sexuality, expressed opinions etc. This includes refraining from any form of harassment or bullying.
3. You are a guest of the Department of Education and will follow the directions of staff.
4. You should ensure that you dress in an appropriate, professional manner.
5. You must not be under the influence of alcohol or other drugs when presenting to the school.
6. You must at all times teach the curriculum that has been approved.
7. Except where you have a pre-existing relationship with a student (family, church, sporting group etc.) you should not seek to befriend students outside of the school context.
8. You must not use social media, internet chat applications, telephone or SMS to communicate with students outside the classroom context.